



AAICAMA

COBRA Option/Reciprocity as of September 2009

STATE	COBRA Option Elected	COBRA-reciprocity extended	COBRA-reciprocity extended to children from		STATE	COBRA Option Elected	COBRA-reciprocity extended	COBRA-reciprocity extended to children from	
			All States	ICAMA member states				All States	ICAMA member states
AK	Yes	Yes	▪		MS	Yes	Yes	▪	
AL	Yes	Yes		▪	MT	Yes	Yes		▪
AR	Yes	Yes	▪		NC	Yes	Yes		▪
AZ	Yes	Yes	▪		ND	Yes	Yes		▪
CA	Yes	Yes	▪		NE	Yes	No		
CO	Yes	Yes	▪		NH	Yes	No		
CT	Yes	Yes		▪	NJ	Yes	Yes		▪
DC	Yes	No			NM	No	No		
DE	Yes	Yes	▪		NV	Yes	No		
FL	Yes	Yes		▪	NY	Yes	Yes	▪*	
GA	Yes	Yes	▪		OH	Yes	Yes	▪	
HI	Yes	No			OK	Yes	Yes	▪	
IA	Yes	Yes		▪*	OR	Yes	Yes	▪	
ID	Yes	Yes	▪		PA	Yes	Yes	▪*	
IL	Yes	No			RI	Yes	Yes		▪
IN	Yes	Yes	▪		SC	Yes	Yes	▪	
KS	Yes	Yes	▪		SD	Yes	Yes	▪	
KY	Yes	Yes		▪	TN	Yes	Yes	▪	
LA	Yes	Yes	▪		TX	Yes	Yes	▪	
MA	Yes	Yes	▪		UT	Yes	Yes		▪
MD	Yes	Yes	▪		VA	Yes	Yes		▪
ME	Yes	Yes	▪		VT	Yes	Yes	▪	
MI	Yes	Yes	▪		WA	Yes	Yes	▪	
MN	Yes	Yes	▪		WI	Yes	Yes	▪	
MO	Yes	Yes	▪		WV	Yes	Yes	▪	
					WY*	Yes	Yes	▪	

Key

WY* is not a signatory to the ICAMA

Reciprocity not offered

▪* These states offer Cobra-reciprocity to children from states who offer the same benefit to children from their states.