Hello AAICAMA! This is a report to the states in update on the operation of the Interstate Compact on Adoption and Medical Assistance and the work of its Association.

The years 2018 through 2020 have seen a great deal of change for the Association. We have kept Members updated via All State Memos, our annual conferences, informational and training webinars, and one-on-one assistance with individual states. This Report is an AAICAMA declaration of who we are, what we believe, our accomplishments, finances, and proposed Next Steps.

First, we would like to thank you for all you do and make possible through your work with and support of the Compact and the Association—particularly this year. This year has been one of the greatest challenges any of us has faced in our professional and personal lives— to include the merge of those, two lives in the face of a global pandemic and the need to Work from Home/Shelter in Place. The following is a look back at where we were, where we are, and where we intend to be by 2023.

The following pages are a recap of AAICAMA’s development and growth since 2018 and our plans for 2021 to 2023. It’s been a busy, exciting time for the Association.

AAICAMA: WHO WE ARE

The Association of Administrators of the Interstate Compact on Adoption and Medical Assistance (AAICAMA, the Association) is a nonprofit, state association committed to permanency. The Association oversees and operates the Interstate Compact on Adoption and Medical Assistance (ICAMA, the Compact), which provides uniform policies and practices to remove barriers to adoption. The Administrators are designated, state staff in all 51 jurisdictions. They combine to create a nationwide network of communication, coordination, and collaboration that works in and between states to overcome interstate obstacles to permanency. We are uniquely skilled in the cross-section of child welfare and Medicaid law and policy to effectively implement both on behalf of the children and youth we all serve.

AAICAMA: WHAT WE BELIEVE

Permanency matters

The needs of children are paramount in the operation of child welfare services

Support services are vital to the success of a child’s placement and life success

Please note our NEW ADDRESS:

727 15th Street NW, Suite 1200, Washington, DC 20005
AAICAMA: WHAT WE DO

- Collaborate with states to ensure that each child under the ICAMA receives the services vital to their health and wellbeing.
- Design administrative efficiencies that save states time—time that can be dedicated to the needs of families and children.
- Create resources to clarify legislation and to establish effective, state practice.


AAICAMA has seen tremendous growth and change in the past two years. We have changed Secretariats, financial institutions, addresses, and staff. We have rebuilt our infrastructure and strengthened internal operations. How did we achieve this?

2018 to 2019 saw:

- **Staffing**: We hired a new Director, a new Administrative Assistant, and created a new position of IT Program Manager to oversee the ICAMA System of electronic, case transfer and the AAICAMA website.
- **Operations**: We updated and passed new Bylaws to improve Compact and Association functioning and to strengthen our Executive Board.
- **Partnerships**: We have a new Secretariat! AAICAMA partnered with the Child Welfare League of America (CWLA) and celebrates its 100th Anniversary year.
- **Location**: We moved to our new, national offices shared with CWLA at:
  
  727 15th Street NW on the 12th Floor (Suite 1200) Washington, DC 20005
- **Outreach**: We increased outreach to every, single state to promote engagement and commitment to the value of the Compact and the Association that serves it.
- **Financial Stability**: We passed state initiative to increase assessments to reinvest in the ICAMA System, the effectiveness of the Association, and keep pace with the current cost of nonprofit operation.
- **Membership**: We secured every state’s assessment in 2019 for the first time in over 15 years. Thank you! We are sincerely grateful for your vote of confidence.


AAICAMA built on the growth we achieved in 2018 to 2019 to increase our stakeholder value, raise our profile, and develop new resources.

2019 to 2020 saw:

- **Partnerships**: **Federal Government**: Through our partnership with CWLA, we have renewed access to the U.S. Department of Health and Human Services’ Administration on Children, Youth, and Families (ACYF), making policy and practice recommendations that were adopted in a Dear State and Tribal Child Welfare Leaders issuance.
- **Partnerships**: **Nonprofit Organizations**: Presented at CWLA’s Conf19, invited to present at SWAN and CWLA’s Conf20. Created a monthly, standing Policy Update meeting with CWLA for AAICAMA Members. Establishing an Advisory Council by building membership with child welfare stakeholders such as the North American Council on Adoptable Children (NACAC) and the Family and Youth Law Center of Capital University Law School.
Accomplishments...continued

- **Training**: AAICAMA developed four conference sessions for the CWLA-AAICAMA Conference 2020. Pivoted to present material in a virtual, webinar format on the ICAMA and the AAICAMA, the ICAMA System, and Medicaid. Assisting in developing CWLA’s Virtual Summit 2020 for CWLA Members and the public.

- **Leadership**: AAICAMA supported and led its Members in responding to the needs of states, families, and adopted youth in the wake of the coronavirus pandemic. AAICAMA created and updated All State Memos in support of the ICAMA and Member’s work to overcome obstacles to state work and children’s receipt of services.

- **Visibility/Branding**:  
  - Established an independent, AAICAMA email address. (@aaicama.org)  
  - Drafted and designed an AAICAMA, tri-fold brochure for distribution.  
  - Redesigned AAICAMA’s logo and colors.

- **ICAMA System**: Purchased and began HTML conversion; purchased and installed firewall upgrade, and created a standing, IT Committee. Began enhancement project and design document for long-term, System improvements. Working with California and New York to join the ICAMA System.

- **AAICAMA Website**: Rebuilding to bring Members a more vibrant, interactive site to meet the informational needs of states, families, and the public.

- **Technical Assistance**: AAICAMA provided guidance and resources to legal, policy, and AA/ICAMA questions for states, families, nonprofits, attorneys, and the public. Drafted and distributed memos, fact sheets, and information to clarify issues re: interstate practice, adoption, adoption assistance, post adoption/support services, and Medicaid.

What’s next for AAICAMA: 2021 to 2023

**AAICAMA has updated its Mission and created a new Vision:**

**AAICAMA's Mission**: All children and youth served by the Interstate Compact on Adoption and Medical Assistance will receive the support services needed to strengthen families and promote permanency.

To meet its Mission, AAICAMA is investing in the ICAMA System to improve its ease and use for the System User. We are strengthening our inhouse partnership with CWLA and reaching out to the field to find and enlist strong partners that will lend their experience and add to ICAMA’s impact. We will use measurable outcomes to gauge our success in defining the quality of permanency and connect with you, our Members, for ideas, involvement, and confirmation of our effectiveness.

We are excited by this, next chapter in the Association’s history and look forward to working with each of you to make it the most productive yet.
A new Vision for AAICAMA: 2021 to 2023

AAICAMA’s new Vision Statement: By 2023, we will increase ICAMA System functionality and expand stakeholder relationships to improve the quality of permanency.

(Previously: We envision that, through a nationwide network of cooperation between state ICAMA Professionals, every child in an inter-jurisdictional adoption or title IV-E guardianship placement will have uninterrupted access to available medical services which support family permanency and stability.)

A quick look into AAICAMA Finances. The Association has strengthened financially over the last three years and this is reflected in our annual Change in Net Asset. We are working to establish a strong reserve to protect the Association and enable it to serve the states and support children’s permanency now and in the future. The current, financial circumstances facing nonprofits and states in the wake of the coronavirus pandemic underscores this need.

Thank you for supporting the AAICAMA through your work and state assessments. States are the ICAMA - together we are stronger!

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<thead>
<tr>
<th>AAICAMA Finances 2018</th>
<th>AAICAMA Finances 2019</th>
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<tbody>
<tr>
<td>Revenue: $284,836.00</td>
<td>Revenue: $293,935.00</td>
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<tr>
<td>Expenditures: $305,365.00</td>
<td>Expenditures: $267,850.00</td>
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<tr>
<td>Change in net asset: -$20,529.00</td>
<td>Change in net asset: +$26,085.00</td>
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<table>
<thead>
<tr>
<th>AAICAMA Finances 2020 (through 3rd Quarter)</th>
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<tbody>
<tr>
<td>Revenue: $283,509.00</td>
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<tr>
<td>Expenditures: $202,239.00</td>
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<tr>
<td>Change in net asset: +$81,270.00</td>
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AAICAMA LEADERSHIP

EXECUTIVE BOARD 2020:
President: Adrian Owens (GA)
Vice President: Patricia Johnson (DC)
Treasurer: Jennifer Kobel (OH)

MEMBERS-AT-LARGE:
Vicki Davis (TN)
LaTasha Henry (TX)
Carissa Decker (ID)
Monica Sekscinski (MO)
Brenda Duchow (WI)
Lavon Surgick (CA)
Lorri Harris (OR)

STAFF:
Director: Sharon McCartney (DC)
Executive Coordinator: Charlene Haskell (DC)
IT Program Manager: Scott Boyle (UT)

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